

Marco Ängelholm sustainability policy

1. Sustainability Policy

We are working actively to trade as much as possible with components and commodities that have environmental certificates.

In the processes where chemicals, oils and other products are used which has an environmental impact, we follow the applicable regulations for handling, collection and disposal.

We shall be a modern and conscious company and in all parts of the business comply with applicable laws and relevant requirements.

Responsibility for compliance with this policy lies ~~in~~ with the management of the company, as well as with us individuals in our daily actions.

We understand that environmental considerations are part of our everyday lives.

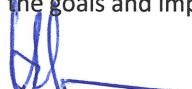
2. Environmental Impact

The following processes in the company have been identified as important to consider and develop in environmental aspect:

1. Energy consumption (heating and production).
2. Chemicals and oils.
3. Fractions.
4. Transports.
5. Emissions to air and water.
6. Working environment

3. Sustainability goals

To actively improve on all processes which are identified as important from an environmental impact point of view. As well as maintaining good and updated knowledge of current regulations. How to meet the goals and improve the processes are described in a separate Activity plan.



Håkan Nilsson

CEO

Activity plan for Marco Sustainability policy

1. With a 12-month interval, measurement and evaluation of energy consumption are made
The energy consumption in kW is measured in relation to the total sales sum
2. Valuation of supplier's environmental awareness and purchasing evaluation.
3. Handling of fractions is performed with established suppliers with regards to handling, sorting, recycling and landfill.
4. The majority of purchased transports of goods takes place with well-established carriers.
5. All emissions to air and water that arise are governed by regulatory authorities with regards to sampling and inspection of facilities.
6. We maintain the necessary knowledge and skills for the work environment of our staff and long-term environmental impact
Equipment for proper handling of oils and chemicals are available in house
7. Continue trying to cover sourced energy from sustainable energy sources



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CEO